

SUSTAINABILITY HIGHLIGHTS FROMANTWERP

2019 - 2021



WHO WE ARE AND WHAT WE DO

OUR VISION

TO LEAD THE FUTURE OF WORLD TRADE

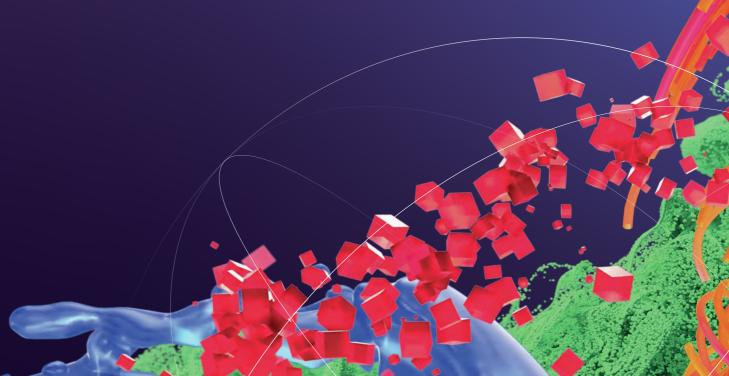
By leveraging our portfolio of world-class infrastructure, strengthening global supply chains and generating sustainable economic growth.

OUR PURPOSE

WE MAKE TRADE FLOW TO CHANGE WHAT'S POSSIBLE FOR EVERYONE

We're on a mission to reimagine the global supply chain. And make the flow of trade smarter, faster and more sustainable.

By building better ways to bring goods to more people, we can all thrive in ways we never thought possible.



TERMINAL KEY FIGURES

CAPACITY:

2.800.000 TEU -> 3.700.000 TEU in 2026

QUAY LENGTH: 1660 m

QUAY CRANES: 10 (14 in 2022)

RAIL CRANE: 1

MOBILE CRANE: 1 (capacity: 100 ton)

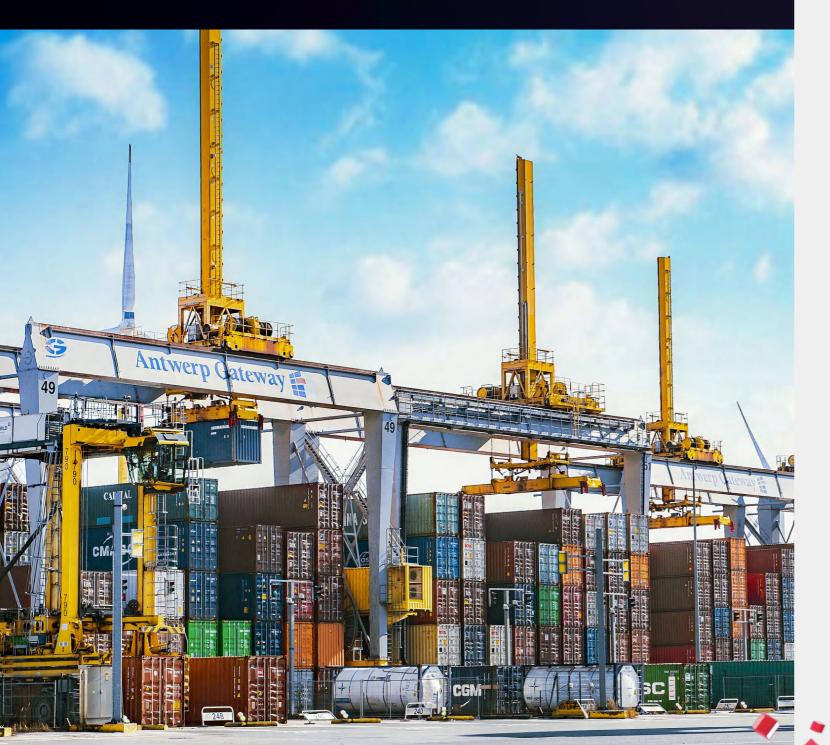
AUTOMATED STACKING CRANE MODULES:

(ASC): 10 in 2021, +17 in 2026

STRADDLE CARRIERS: (SC) 64, of which 43 hybride

REEFER PLUGS: 1.051 -> 2.090 in 2026

By 2026, we will expand our container capacity by converting our current terminal with environmentally friendly automatic stacking cranes (ASC), which allows to stack containers more efficiently.



OUR WORLD, OUR FUTURE

DP World's 'Our World, Our Future' sustainability strategy guides our approach. It helps us to work in a responsible way that prioritises sustainability and impact on the people, communities and environment in which we operate.

As a leading enabler of global trade, we believe we have the tools, ingenuity and drive to lead a revolution in logistics. We incorporate sustainability and responsible corporate citizenship in our business model and create value in:



ENVIRONMENT

Climate Change, Oceans



SAFETY

Safety, Security



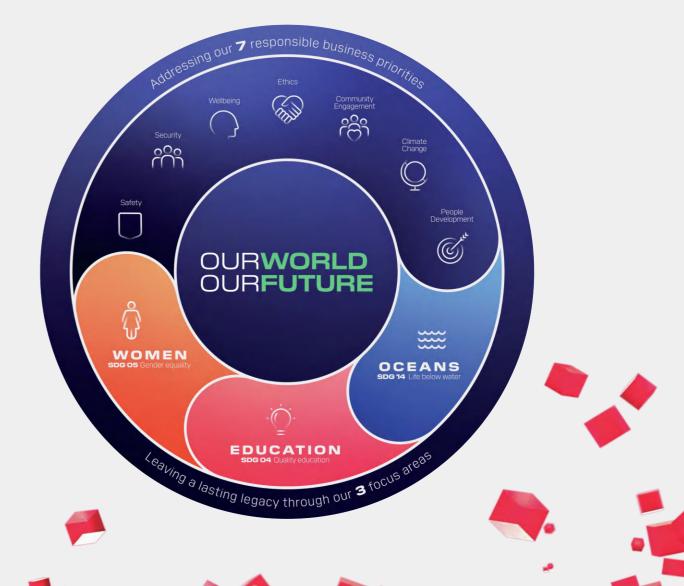
PEOPLE

Well-being, Employee Development, Women



SOCIETY

Community Work, Ethics, Education



ENVIRONMENT

REDUCING OUR CLIMATE IMPACT AND PROTECTING THE ENVIRONMENT

Goal: Net zero carbon by 2040, 30% less CO2/TEU by 2025 (versus 2019)

THE FUTURE OF A CONTAINER TERMINAL IS ELECTRIC AND GREEN

Electrifying the terminal is the way to an emission-free future. We meet our energy needs using green, locally produced electricity from our own wind turbine, biogas installation and locally purchased green electricity. This significantly reduces the CO2 emissions of our Antwerp business unit. Hybrid straddle carriers reduce diesel consumption by 37% compared to 2017.

CLIMATE CHANGE

Decrease of 50.7% CO2/TEU in 2021 compared to 2013 100% green power:

• Biogas: 60% • Wind energy: 15% • Net: 25%

43 hybrid straddle carriers (66 %) New energy efficient Head Office

OCEANS

Annual clean-up action Scheldt nature reserve















02 PEOPLE

INVESTING IN THE KNOWLEDGE AND WELL-BEING OF OUR EMPLOYEES

GOAL: To become the best place to work

COMMITTING TO WELL-BEING AND INVOLVEMENT

The new head office offers dock workers and employees more space and comfort: spacious changing rooms, large canteens, ergonomic sit-stand desks and office chairs increase the comfort for all our employees.

DEVELOPMENT

We prepare our employees for the future, with a strong focus on innovation and automation. The training hours are largely HSSE related: the key to improving occupational safety.

On average 16 training hours per employee, despite COVID-19, of which 64% HSE-related courses

WOMEN AND EQUALITY

We are strongly committed to women empowerment and gender equality worldwide. Through initiatives such as the gender equality statement and the DPWorld4Women group, We want to connect men and women in the workplace and work towards greater diversity and inclusion.

• Office workers (165): 39% female Dock workers (440): 3% female • Technicians (78): 0% female

SUSTAINABLE COMMUTING

- 14 plug-in hybrid cars
- 3 100% electric cars
- 210 bicycle lease contracts











O3 SAFETY

EVERYONE HOME SAFE THROUGH A ZERO-HARM APPROACH

Committing to safety and security is and remains our top priority. A visible and continuous policy must ensure that all our employees and dock workers go to work in a safe and healthy manner.

Goal: reduce the number of lost time accidents at work by 30% by 2025 (vs 2019)

WORK ACCIDENTS

The frequency rate decreased up to and including 2020 (23.22), but 2021 was a difficult year in terms of safety.

LTIFR (Lost Time Injury Frequency Rate):

30.82 (target 33.80)

23.22 (target 29.58)

2019 2020 2021

35.87 (target 20.90)

STRENGTHEN SAFETY CULTURE

We rose on the safety culture ladder from reactive in 2015 (2.6) to calculating in 2021 (3.7) by focusing on safety leadership, culture workshops, training.



RISK MANAGEMENT

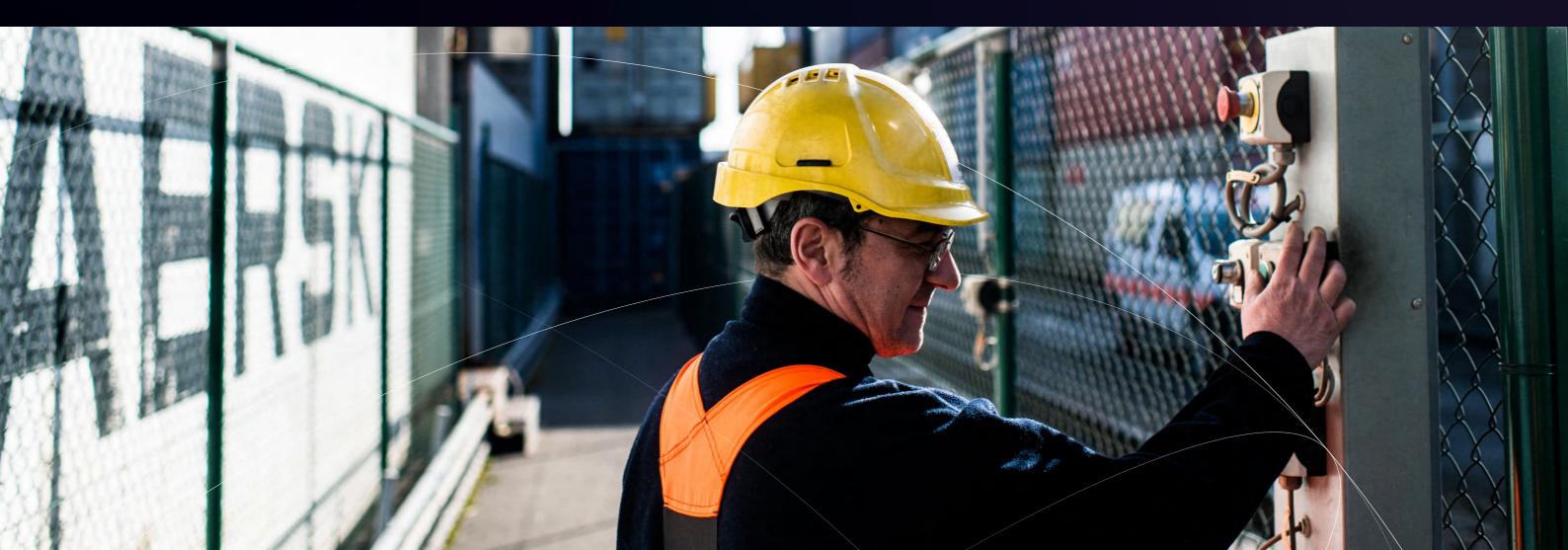
In the new straddle carrier parking, drivers can enter their cab via a staircase and no longer via a ladder, which greatly reduces the risk of falling.

- Zero tolerance for alcohol and drugs
- Risk management by extreme wind









94 SOCIETY

We want to assume its role in society and take care of the environment in which we operate. We do this by establishing collaborations and partnerships in the community.

GOAL: We are a partner towards a sustainable modal shift

Sustainable link in intermodal transport

MODAL SPLIT:

33% barge

5% train

62% truck

187,379 avoided truck visits due to

night opening



Better utilisation of rail capacity in collaboration with MPET

Route 1700 and E-World 1700

Our role in society

SPONSORING AND DONATIONS













Ethical business conduct

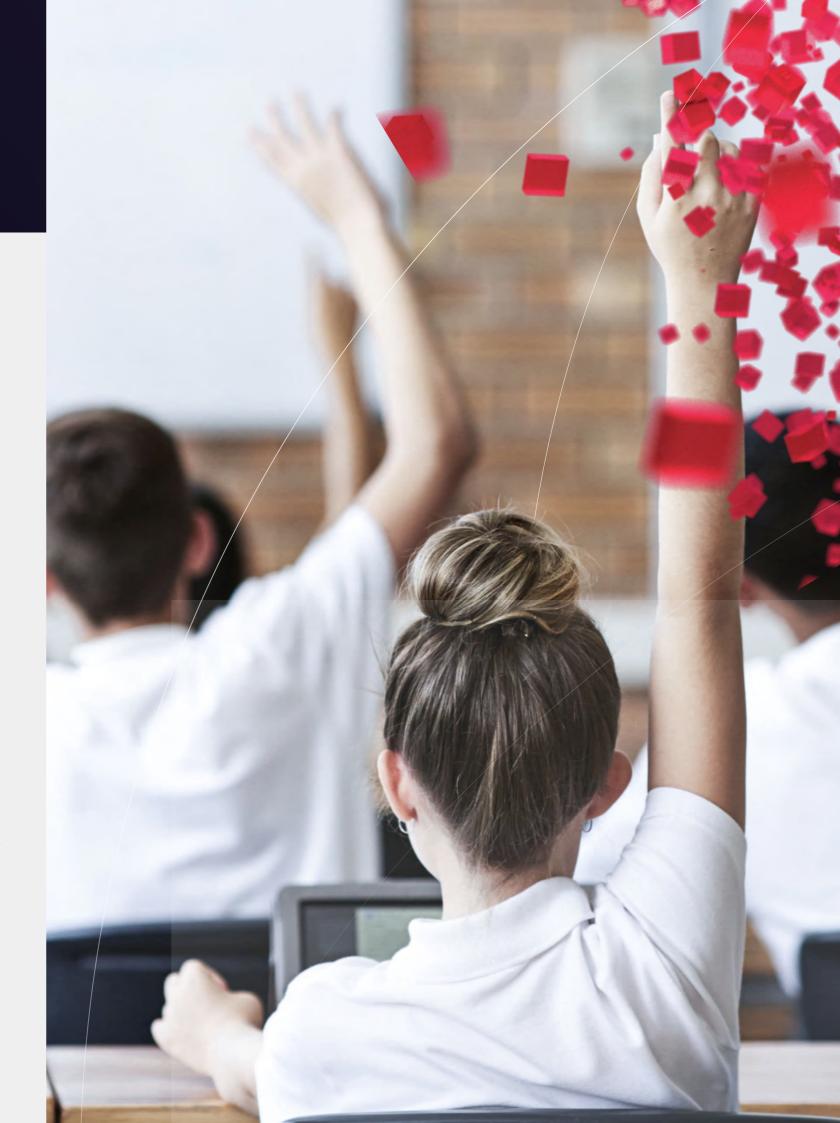
Code of Ethics Whistleblowing hotline



Education

- Internships and thesis supervision in technical studies
- Guided tours on the terminal
- Partnerships with universities and colleges







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